

Equality Statement

St. Peter's CE Primary School welcomes our duties under the 2010 Equality Act to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity; and,
- foster good relations;

In fulfilling these duties we aim to make sure that no-one experiences less favourable treatment or discrimination because of:

- Their age
- A disability
- Their ethnicity, colour or national origin
- Their gender
- Their gender identity (they have reassigned or plan to reassign their gender)
- Their marital or civil partnership status
- Their being pregnant or having recently had a baby
- Their religion or belief
- Their sexual identity and orientation.

We promote the principles and practices of equality and justice throughout St. Peter's school and we aim to be a school where everyone:

- ❖ feels safe and secure and shares a sense of belonging
- ❖ is respected, respects others and is valued.

Our school motto:

Through the teachings of God we

Love Others Value Everyone

- ❖ takes part in the life of the school
- ❖ achieves to their potential
- ❖ develops skills essential to life
- ❖ exercises choice
- ❖ celebrates cultural diversity
- ❖ recognises and respects difference and understands that treating people equally does not necessarily involve treating them all the same, as different people have different needs
- ❖ observes good equalities practice in staff recruitment, retention and development.
- ❖ actively work to reduce and remove inequalities and barriers that already exist.

Our Equality objectives

- To ensure that all pupils make good progress including vulnerable groups.
- To ensure that there are continued opportunities within the school's curriculum to address equalities issues.
- To eradicate prejudice related bullying in relation to the protected characteristics listed in the Equality Act 2010.
- To ensure that all pupils are given similar opportunities with regards to opportunities to access desired extra-curricular activities.
- To move beyond deterministic notions of fixed ability and to model learning and teaching behaviours that avoid labelling.

We have a full equality policy on our school website for further information.

Through the Teachings of God we
Love Others Value Everyone